



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

CONTINUOUS

## **SENIOR PSYCHIATRIST, SPECIALIST (Correctional Facility)**

### **FUNCTION OF POSITION**

Under the direction of the Chief Psychiatrist or Chief Medical Officer, in a State correctional facility or outpatient clinic in the Department of Corrections, provides treatment to mentally ill patients requiring more complex psychiatric care, reviews clinical records of patients to assure their adequacy, makes regular clinical rounds and special teaching rounds, provides consultation to mental health professional staff on the use of Federal Drug Administration (FDA) approved investigatory new drugs and other extra-formulary medication use pursuant to provisions of the penal code, provides consultation to mental health staff on new correctional mental health procedures that are required by the Legislature, plans and participates in training of staff, develops evaluation procedures in compliance with revised regulations.

### **MINIMUM QUALIFICATIONS**

**LICENSE:** Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) Applicants who possess their license and certificate at the time of application must show license number, title, and expiration date on their State Application (STD 678). **AND - EITHER I:** Possession of a valid certificate in psychiatry issued by the American Board of Psychiatry and Neurology, the American Osteopathic Board of Neurology and Psychiatry, or eligibility for the examination for such a certificate as evidenced by a written statement from either Board. (Applicants who are in the process of establishing specialty board eligibility will be admitted to the examination but the required verification must be submitted before appointment.) **OR II:** Completion within the past seven years of the following training and experience: 1) Three years of psychiatric residency training in programs approved by the American Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and Psychiatry, two years of which must have been in a program approved for a minimum of two years of such training, and 2) Two years of experience in a psychiatric facility or on a hospital psychiatric service. (Candidates who are within six months of meeting these requirements may take the examination but they cannot be appointed until these requirements are met.) Only individuals lawfully authorized to work in the United States will be hired.

### **APPLICATION INFORMATION**

The Department application consists of the three (3) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Application documents should be sent to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examining Section. Should you have any questions, contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.Recruit@corr.ca.gov](mailto:Health.Recruit@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Conditions of Employment - 631
3. Recruitment Publicity Questionnaire

**CONTINUED ON REVERSE**

[www.corr.ca.gov](http://www.corr.ca.gov)  
888-232-4584 Toll Free  
916-227-4646 FAX

Rev. 05/03

**SALARY RANGES**

Range 1	\$8,761 - 10,649 per month	Board Eligible
Range 2	\$8,970 - 10,902 per month	Board Certified

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the starting salary for a Senior Psychiatrist, Specialist. The hiring authority will review your credentials and evaluate your experience to determine if a **“Hiring Above the Minimum”** salary differential may be applicable.

**BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2,200 monthly Recruitment and Retention Bonus (all institutions)
- \$2,400 Annual Recruitment Bonus (Limited to Avenal State Prison, California Medical Facility, Ironwood State Prison, Chuckawalla Valley State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- \$1,250 Recruitment and Retention Bonus paid monthly at Pelican Bay State Prison only
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 month of full-time employment.
- Medical License renewal fee reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and California State Prison, Wasco.

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**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**